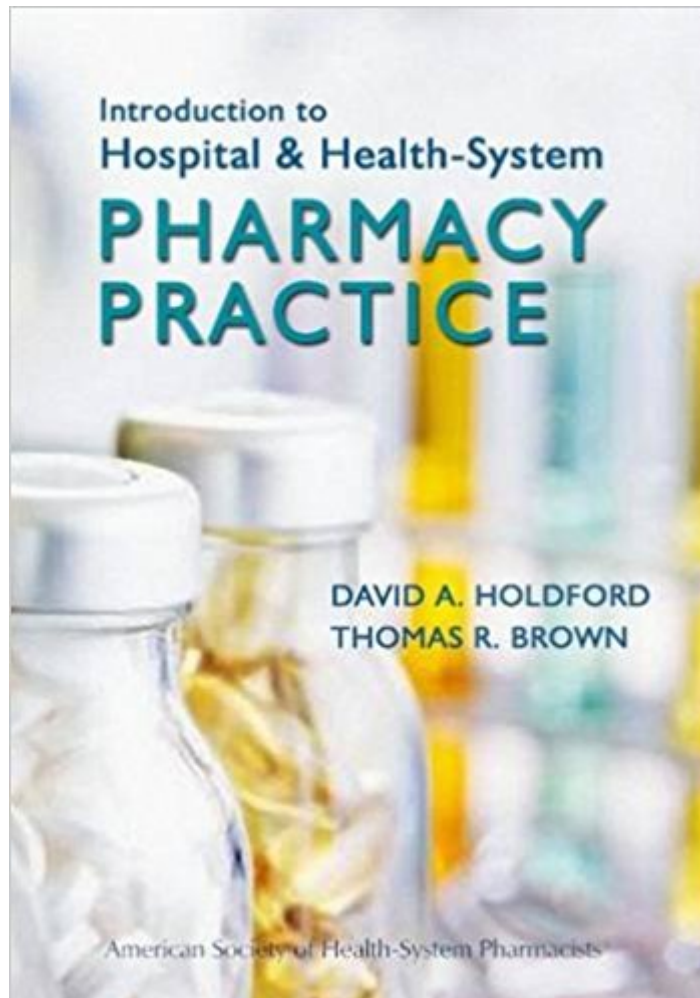




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Introduction To Hospital And Health-system Pharmacy Practice



Synopsis

Introduction to Hospital and Health-System Pharmacy Practice is a text that provides students a multi-faceted introduction to hospital practice, highlighting various topics of importance within the health-system arena. This book, based on the more comprehensive Handbook of Institutional Pharmacy Practice, focuses on essential information in order to give students a broad picture of the responsibilities of a health-system pharmacist. Separated into sections for easy reference, the book introduces readers to key practice areas such as managing medication use, managing medication distribution, using technology, financial management, sterile product preparation and administration, managing people, and careers in hospital and health-system pharmacy practice.

Book Information

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Introduction to Hospital and Health-System Pharmacy Practice. David A. Holdford and Thomas R. Brown [American Journal of Pharmaceutical Education](#) 2011; 75 (2) Article 31.406

[Introduction to Hospital and Health-System Pharmacy Practice](#) provides a review of the practice of pharmacy in health systems in the United States. While it may be considered an overview, the level of detail that is provided makes this work suitable not only for students, but also for practicing pharmacists, pharmacy educators, preceptors, and new pharmacy managers. The book consists of 19 chapters making up 8 separate parts. The chapters in each part focus on related aspects of institutional pharmacy practice. The format provides useful tools. Each chapter begins with learning objectives and key terms with their definitions. The key terms are again defined

within the text and additional explanation is provided. Throughout the book, key points and their significance are offset from the narrative to highlight their importance. All chapters conclude with a summary as well as suggested additional reading and references. Very good review and discussion questions are available at the end of each chapter to emphasize important themes and promote discourse. Chapters 1 through 3 define institutional pharmacy practice and its history. This section examines the role of accreditation, laws, regulations, practice guidelines, and practice standards in hospital pharmacy. Varying types of hospitals and institutional practice models are presented, including influences on the way services are delivered. Managing Medication Use is the title of the next section, which includes chapters 4 through 6. Here the reader will find information on the pharmacy and therapeutics committee, formulary management, and medication policies. This section also includes a thorough description of clinical pharmacy and the training and credentials of clinical pharmacists. Chapters 7 and 8 focus on distribution systems, including how distribution is different for controlled substances due to federal requirements. The unit dose process is reviewed in detail with its goals and advantages. Technology is the emphasis of chapters 9 through 11. Electronic health records (EHR) are described, including benefits of EHR such as providing data for quality assurance and continuous improvement. Information on computerized provider order entry (CPOE) and the clinical decision support system to facilitate CPOE is also given. Several applications of informatics are presented, as well as the need for the integration of assorted information systems into pharmacy processes. The position of clinical informatics pharmacist is described with the education and training appropriate for this individual. The chapter on Automation in Practice (Chapter 11) does an excellent job of reviewing how automation may be used, while stressing the point that technology should not provide a false sense of security and must be appropriately managed. Chapters 12 and 13 emphasize financial issues including inventory management and budgeting. Financial terms and financial practices are described with helpful tables depicting balance sheets, budgets and productivity ratios. The section on sterile products includes chapters 14 and 15. Here the reader will find information on intravenous admixture and the importance of processes to ensure stability and compatibility. Information is given from USP Chapter 797 with figures showing examples of floor plans for clean rooms. A good discussion is provided on the categories of infusion therapies, various delivery systems for parenteral drug therapy, and methods of parenteral administration. Risks of parenteral therapy are also a focus of this section. Managing People is the seventh section in the text. Several definitions for leadership are considered, pointing out the difference between leaders and managers. Theories on leadership and styles of leadership are presented. Some

personnel issues targeted in this section include recruitment, retention, motivation, and termination. American Journal of Pharmaceutical Education 2011; 75 (2) Article 31. 2 The final section deals with careers in health-system pharmacy. The importance of planning a career path while still in pharmacy school is stressed with details given on advanced training opportunities for pharmacists. Residencies are discussed with information on the application process and also benefits of residency training. Potential barriers to residency training also are identified. Overall, this is an easy to read, well-organized text with many helpful figures and tables. The material provided is of sufficient detail for a thorough introduction to hospital and health-system pharmacy, and the reader is given many additional sources of information on the topics covered. This book is highly recommended and will be an excellent resource for students as well as practicing pharmacists.

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Introduction to Hospital & Health-System Pharmacy Practice
The Journal of Pharmacy Technology, MARCH/APRIL 2011 n VOLUME 27 n J PHARM TECHNOL 92

Therapeutic Area: Professional pharmacy practice.
Format: Softcover textbook; additional instructor material is available online.
Audience: This book is designed primarily for pharmacy students considering a career in a health-system practice; the authors also state that the book would be useful for students and practicing pharmacists in other settings who are interested in learning more about institutional practice or who are considering a change in practice setting. Unidentified audience members could also include the pharmacy technician practicing in the institutional setting as well as ancillary support practitioners (eg, educators, performance improvement facilitators) seeking an overview of key pharmacy practice areas.
Purpose: The purpose of this book is to describe and explain the basics of institutional pharmacy practice. The authors state that this text presents “an overview of essential terms, concepts, and processes in health-system pharmacy in a concise, practical, and understandable way.”

Content: The contents of the book are divided into 8 parts for easy reference: Introduction, Managing Medication Use, Managing Medication Distribution, Using Technology, Financial Management, Sterile Product Preparation and Administration, Managing People, and Careers in Health-System Pharmacy Practice. The 19 chapters contained within the 8 sections are consistently organized with learning objectives, key terms and definitions, narrative content, keypoint sidebars, chapter review questions, chapter discussion questions, a suggested reading list, and a references list. Straightforward definitions and clear explanations provide a basic foundation for learning and application in practice settings. The first 3 sections (Introduction, Managing

Medication Use, Managing Medication Distribution) offer a succinct history of institutional pharmacy in the US and an interesting retrospective on the impetus for change at key points in history. The section "Using Technology" offers a useful summary and overview of electronic data management, electronic medical records, and informatics. Included are definitions, concepts, and processes that are critical to health information system experts but not routinely part of the pharmacy practice curriculum; this section will be particularly valuable for the practicing pharmacist without formal informatics training. The sections on financial management and managing people, in conjunction with the technology section, would provide an excellent impromptu preparatory management course both for students and new managers.

Usability: This book is up-to-date, easy to read, and user-friendly, with many useful graphics, illustrations, and references. The price is reasonable for both the student and the practicing pharmacist.

Highlights: The stated learning objectives, keypoint sidebars, and chapter review questions emphasize key learning points and may be useful as a foundation for demonstrating competence of both students and established practitioners.

Limitations: Because this book is promoted as an introductory text for institutional and health-system pharmacy, there may be a tendency for seasoned practitioners to overlook it as an addition to their library. That would be an unfortunate oversight, as this volume presents something for everyone, be it historical oversight or succinct summary of necessary safety processes.

Comparison with Other Related Books or Products: This book, loosely based on the more comprehensive *Handbook of Institutional Pharmacy Practice*, 4th edition, focuses on the essentials in order to give a broad picture of the roles and responsibilities of a health-system pharmacist. This text has a more didactic and general educational feel, as well as providing many practical applications and examples for the principles described.

Reviewer's Summary: *Introduction to Hospital & Health-System Pharmacy Practice* is a text that introduces students of all ages to professional pharmacy practice in the health-system organization. Overall, it is an excellent introductory text and useful reference to be included in any practitioner's library.

Conflict of interest: Author reported none

Patricia L Forrester BS Pharm PharmD, Pharmacy Management Consultant, Fenton, MI (Patricia L Forrester BS Pharm PharmD *The Journal of Pharmacy Technology* 2011-04-15)

Dr. Holdford is Associate Professor & Vice Chair for Graduate Studies, Department of Pharmacy at the Virginia Commonwealth University School of Pharmacy, Richmond, Virginia. He completed his Doctoral Degree at the University of South Carolina where he specialized in pharmaceutical marketing and Pharmacoeconomics. Prior to joining the faculty at Virginia Commonwealth

University (VCU) in 1995, Dr. Holdford completed his BS in Pharmacy at University of Illinois in Chicago and an MS in Pharmacy Administration at Ohio State. He worked as a pharmacist and manager at hospitals in Chicago and Columbia, South Carolina. At VCU, Dr. Holdford conducts research, teaches, and consults in the areas of pharmaceutical marketing, health outcomes research, and Pharmacoeconomics. He is also the author of the published textbook *Marketing for Pharmacists* (2007) and co-edited/authored the book *Leadership and Advocacy for Pharmacy* (2007). He has authored over 50 papers and book chapters in health care and business publications.

Dr. Brown was born in Jackson, MS in 1940, completed High School at Forest Hill, his BS in Pharmacy in 1963 and MS in Hospital Pharmacy in 1971 at the University of Mississippi and Doctor of Pharmacy in 1974 at the University of Tennessee. His employment includes several years in community practice, two years with Eli Lilly and Company in sales, four years in the US Army Medical Service Corps including duty as a Company Commander, 3d Infantry Division Medical Supply Officer and two years as Director of Pharmacy at the US Army Hospital, Vicenza, Italy. He joined the faculty at Ole Miss in 1970 became full Professor in 1985 and served as Chair of the Department of Pharmacy Administration for seven years (1986-1992). Dr. Brown has published numerous professional articles, four editions of the *Handbook of Institutional Pharmacy Practice* as Editor or Co-Editor with Dr. Mickey Smith, is a member of numerous professional, honorary and leadership organizations, and has received several awards including being named a Fellow in the American Society of Health-System Pharmacists. Dr. Brown retired from full-time teaching in 1999 but has continued to teach part-time. He and his wife, Bonnie, reside in Oxford, MS and have two sons (a pharmacist and a physician) and three grandchildren.

This was an excellent presentation of the essential topics needing consideration when managing a hospital based pharmacy practice. It's well organized, easy to understand, a thorough introductory review of the topic.

Best book in Hosp Pharm ever

I chose this book to teach pharmacy technician students about Pharmacy and Pharmacy systems. Working on getting Pharmacy Technology accredited at a community college.

Great textbook!

I like this book because although it is written for students, this is especially helpful and comprehensive for retail pharmacist hoping to transition to hospital. And it highlights important and dynamic aspects of the field.

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